

renew.



**2020-2021
ANNUAL REPORT**

We acknowledge the Traditional Owners of country throughout Australia and recognise their continuing connection to land, waters and culture.

We pay our respects to their Elders past, present and emerging.

Sovereignty was never ceded. Always was, always will be Aboriginal Land.

Contents



Front Cover: Elemental House by Ben Callery
Architects, SHD2020 Participating House.
Image by Dave Kulesza.

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About Renew

Renew is a national, not-for-profit organisation that inspires, enables and advocates for people to live sustainably in their homes and communities.

Established in 1980, Renew provides expert, independent advice on sustainable solutions for the home to households, government and industry.

We have helped thousands of households reduce their environmental footprint and save money with information on energy efficiency, solar power, rainwater tanks, materials reuse and waste.

Renew advocates in government and industry arenas for easy access to sustainable solutions as well as continual improvement of the technology, information and products needed to change the way we live. Renew also provides consultancy services based on our technical expertise.

OUR TEAM THROUGHOUT 2020/2021

STAFF

Ajay Hooda

Alex Holt

Alli Burness

Andrew Reddaway

Anna Cumming

Ben Turner

Damien Moyse

David Watton

Dean Lombard

Erin Cummins

Haresh Kumar

Harry Andrews

Ian Robertson

Jacinta Cleary

Janine O'Connell

Jacqui Hagen

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James King

Jess Dorney

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John Knox

Kermath Davies

Lance Turner

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Madeleine De

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Mia McAuslan

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Paul Bowers

Rob McLeod

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Sophie Liu

Sophie Weiner

Tom Hawking

BOARD

Dominique La
Fontaine

Doug Ferguson
Gerlinde Scholz

Grant Downie

Jim Castles

Kylie Taylor

Louisa Scott

Mark Burford
Michael O'Connell
Mick Harris
Rick Molloy
Sally Moxham
Shailla Divakarla
Tim Drinkall

OUR VISION

A world in which communities thrive in a way that does not cost the earth.

OUR MISSION

To inspire, enable and advocate for people to live sustainably in their homes and communities.

OUR GOALS

United with our members and partners, by 2025 sustainable living in Australia will be:

- A common expectation for Australian households;
- Affordable and accessible
- Supported and promoted by all levels of government;
- Occurring at a scale where it is self-sustaining.

OUR GOVERNANCE

Alternative Technology Association (trading as Renew Australia) is a registered charity with the Australian Charities and Not-for-profit Commission. We are also endorsed as a Deductible Gift Recipient (DGR) on the Register of Environmental Organisations and as a Tax Concession Charity (TCC). Alternative Technology Association (trading as Renew Australia) is an Incorporated Association under the Victorian Associations Incorporation Act 1981.

ABN 57 533 056 318

Reg No. A0017411T

CEO's Report

In common with all Australians, the ongoing impact of COVID-19 shaped our year. As Victoria moved in and out of lockdowns, our staff moved between office and home, as did our volunteers, partners and members. But despite these disruptions, our work continued and we made significant progress. Our magazines were published, events pivoted online, major campaigns continued. A heartfelt thank you to all Renew's staff and former staff, whose commitment and resilience have made our continued efforts possible through this tough year, and to our communities for their flexibility and understanding as we survived 2020-21 together.

It has been a year of transition. We farewelled valued colleagues, and welcomed others. I would like to take a moment to acknowledge Damien Moyses's departure – after over a decade leading Renew's policy and research team, he took a senior role in the Victorian Government, leading the very work he had advocated for in his time at Renew. We left our beloved office in Little Collins Street and have found a new home at Our Community House in North Melbourne, alongside a range of other ethical not-for-profit organisations. We began the changes to our systems; improving our financial management came first, and then the groundwork for our CRM system revision. We prepared to exit the poorly implemented technology that had frustrated members and staff alike for several years, and are now looking forward to significant improvements in user experience as we switch over to our new CRM after Sustainable House Day and ahead of the AGM 2021.

All those changes have created a new foundation, and we are beginning to build upon them. Our member research in January yielded useful information to shape our future. Most importantly, it affirmed the value of Renew to all our members; this was something we believed, but it was good to see confirmed by empirical research. Most interesting to me were the results on Renew's advocacy activities. A fair proportion did not at first like the idea of advocacy, seeing it as akin to 'political' activity. But when we explored this further, it was

apparent that it was the terminology, and not the activity, that didn't appeal. The work we are doing, for instance, to elevate the voice of consumers in the electricity market is broadly welcomed by our members – and is understood to be essential if Renew is to fulfill its purpose and enable households to live sustainably. There is a limit to what households can achieve alone: systemic change is needed to enable sustainable living. Renew can not only contribute independent technical expertise, but also represent the collective voice of a critical mass of consumers, such as our national membership.

Our work on systemic change was largely behind the scenes throughout the year. Research work on Distributed Energy Resources and engaging with the Technical Committee for the revisions of the National Construction Code were not immediately visible through the year, but as the work draws to conclusion we are going to see major positive impacts in 2021-22.

Our online events went from strength to strength. Alongside webinars by staff, Branches and partners, the jewel in our crown was Sustainable House Day 2020. Around 5,000 people participated in our first online SHD. Reflecting on its success, I think it is revealing that when asked to use one word to describe how Sustainable House Day made them feel, participants responded most with the words "inspired", "excited", "empowered", "optimistic" and "motivated". During the day, 1,500 questions were asked by participants in the panel discussions, and more than 500 were asked of homeowners directly via their online SHD profiles – indicating a strong level of engagement with the day and the content. This speaks to Renew's role in building communities that can take positive steps forwards, and act on their knowledge. Sustainable House Day 2021 will be an even bigger success.

At the end of last year we were awarded a substantial grant from US-based funder GlobalGiving to support a sustainable recovery in regions affected by the bushfires of 2019-20.

Through the year we developed the Green Rebuild Toolkit, which included a digital resource and a series of webinars and events. These were well received, including by the funder who extended the project funding into 2021-22, so Renew can continue to do more. It points to an interesting possible future for Renew – not just combatting Climate Change, but responding to the now-inevitable impacts of the Climate Emergency.

Throughout all of this, our Branches continued to support Renew's activities. From the influential submission by Illawarra Branch to the Wollongong City Council's Climate Change Mitigation Plan to the Burning Issues – Design and building for Bushfire Protection webinar presented by our Canberra Branch, our tireless Branch volunteers across Australia are weaving expertise into local and national communities. In Sustainable House Day and other events, many within the building, engineering and design industries continue to offer us their time and support. And our Board have brought a range of valuable perspectives to bear on our work; every member has worked to steward us through a challenging year, and given staff valuable support and advice.

Renew depends on its committed, knowledgeable and passionate members, staff, volunteers and partners, and as we put the challenges of 2020-21 behind us we will emerge in the Spring well-set for the future.



Paul Bowers
CEO

President's Report

2021 has been another tough year. We're living through Year 2 of the pandemic. The IPCC declared a climate "code red" for humanity. Our elected leaders are struggling to collaborate and take responsibility. Inequality and housing stress around Australia are growing. So much of the public discourse this year has been angry, judgmental, self-serving.

Being connected to a supportive community is an effective way to protect our mental health and wellbeing in these stressful times. Renew is such a community where people who share a passion for living more sustainably get together to learn with and from each other. Our recent Sustainable House Day 2021 was a wonderful example.

The need for the evidence-based and collaborative, community-driven approach that Renew offers has never been greater. Through an in-depth survey conducted early in 2021, our members told us that one of the things you value most about Renew is that it is a credible, reputable provider of practical, leading-edge advice about sustainable living practices and technology without a fundamentalist eco-warrior agenda. As one member put it in a focus group: "They're just providing a valuable discussion about new ways of doing things."

Imagine what could be achieved in Australia's response to the climate emergency if Renew's reasoned, evidence-based and a can-do approach were to gain the upper hand in the climate change debate. If we could vastly expand our reach to help millions of people to understand what adaptations are possible here and now to live more comfortably, sustainably, and in many cases more cost effectively.

That was and remains the core of our strategy. The top priorities articulated in Renew Strategy 2025 are for Renew

- to become Australia's leading organisation to inspire, enable and advocate for sustainable living;

- to accelerate and scale our impact to reach a 'tipping point' where sustainable living becomes a common expectation for Australian households, affordable and accessible and supported by all levels of government; and

- to be a strong, bold and dynamic organisation, as the foundation from which we will grow our impact and influence to achieve the other two objectives.

In recent years and particularly since the start of the pandemic, systemic weaknesses in our organisation's fundamentals were becoming increasingly obvious. Without a sound foundation, Renew would not be able to achieve its strategic goals.

The Board and CEO together started in 2020 to reset Renew organisational fundamentals. This work continued throughout the 2020-21 financial year and is still on-going. We have made good progress this year, even through the on-going COVID-19 difficulties. As of the final quarter of 2021, Renew has in place a fresh team and new skills at a reduced headcount and reduction in annual operating cost; an updated financial management system and a new CRM replacing previous versions of both that were not fit-for-purpose; and Renew has moved to new premises in a contemporary co-work environment at Our Community House. The Board has also started work on reviewing the strategy, and a long overdue update of the Constitution.

This year's member survey, the first independent professional member research in our 40-year history, also looked at member demographics and found that Renew membership skews towards a majority of mature (58% are over 60), educated, technically-minded individuals, nearly 70% of whom are men. For Renew to deepen its impact and secure its future as a membership organisation, we must engage more with new audiences and ensure that Australians from all walks of life have access our sustainable living expertise. That is key focus for the coming year.

Member sentiment about Renew as an organisation and its membership offer was found to be 'resoundingly positive', with 82% of members saying they believe that the organisation and the work it is doing is headed in the right direction. This reassuring finding came only two months after the 2020 AGM where a small group of members expressed deep unease about last year's restructure and made an unsuccessful bid to force some Board changes. The Board welcomed three new members elected through the regular AGM process, and stayed on course with the change agenda for the year ahead.

With continued operational and COVID challenges this year, Renew has posted a modest operating loss for FY2021. While we all wish that Renew's financial position had recovered more quickly, it is unrealistic to expect that a host of legacy issues that have built up over years can be turned around in only 12 months, even less so in an operating environment impacted by on-going pandemic issues.

It was reassuring for the Board to receive the FY2021 audit report in which the auditors noted improvements in the liquidity ratio this year and the benefit of changes introduced recently, including cost reduction since last year. The underlying indicators are now looking sound and we are quietly confident that Renew is now in a good position from which to scale and grow. The Treasurer's report provides further details.

I want to pay tribute to and thank the Renew team, who have continued to deliver outstanding work above and beyond expectations throughout the 2020 restructure, the on-going challenges of long lockdowns impacting Melbourne, and further changes in 2021. The activities delivered throughout the year are testament to the team's commitment, professionalism and resilience, and to the quality of our CEO Paul Bowers' leadership. The CEO report and this annual report give an overview of Renew's inspiring work in 2020/21, from the magazines to events and projects like the Green Rebuild Toolkit.

This is my final President's report. It has been a privilege to serve on this Board for six years and help bring about some changes to set up Renew for future success. As I reflect on the journey the Association has been on since I first joined the ATA in 2015, what stands out is the dedication, courage and goodwill of the many people – Board colleagues, Renew staff, and fellow members – who have worked hard with the best interests of the organisation in mind.

I want to thank Board members who left the Board during the past year: Tim Drinkall completed his term at the last AGM and opted not to re-nominate. Sally Moxham resigned in January as she accepted a new government appointment that created potential conflicts of interest. Luisa Scott and Kylie Taylor were not re-elected. All of them made critical contributions during our most challenging times in 2020.

At the forthcoming 2021 AGM, Grant Downie and Dominique LaFontaine will also complete their respective terms and step off the Renew Board. I thank both of them, and our colleagues Mark Burford, Jim Castles, Doug Ferguson, Michael O'Connell, Shaila Divakarla, Mick Harris, and Rick Molloy for their work on the board and their support.

We are looking forward to nominations from candidates for Board vacancies who will strengthen Board diversity and contribute fresh perspectives and energy to help take Renew forward with a sense of urgency. We're facing a climate emergency, and we're running out of time.

Thanks to our members and volunteers for continuing to support Renew, and each other. And thanks to our partners, supporters, funders and donors for also being part of our community of change.

With every good wish,



Gerlinde Scholz
President



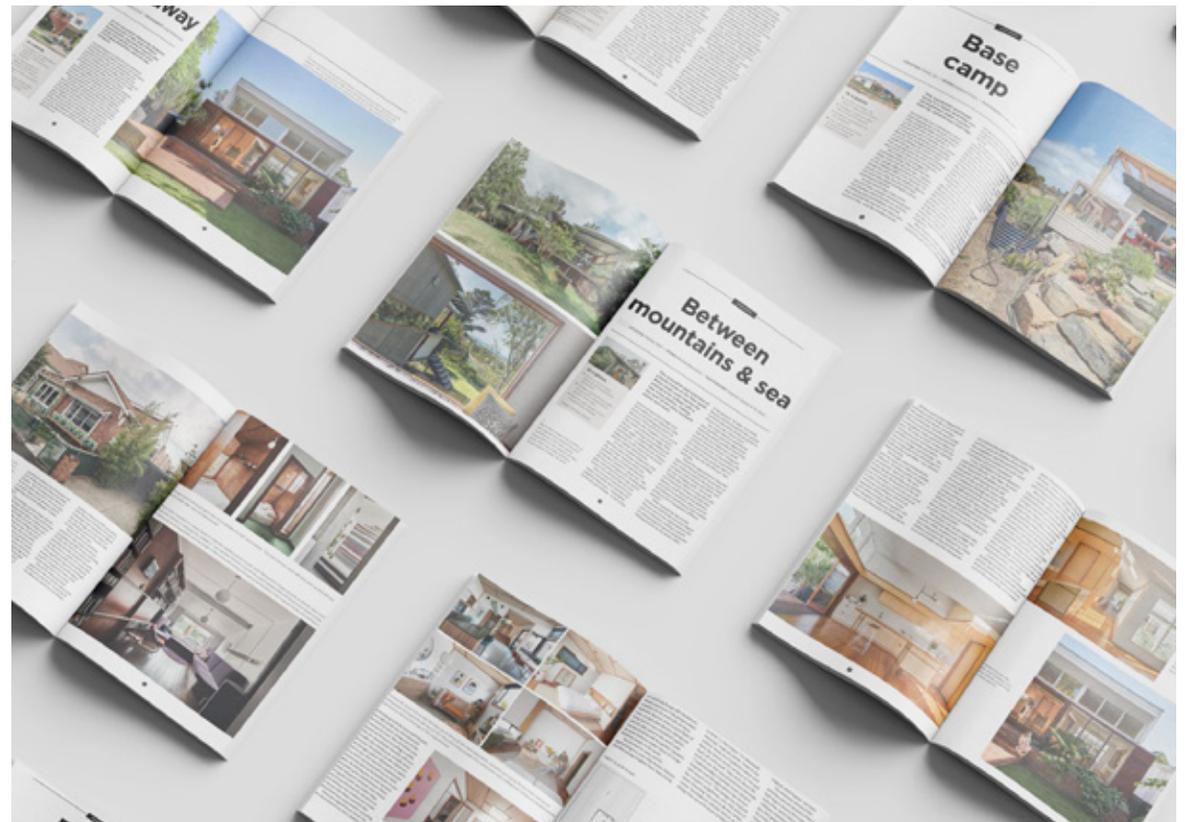
KEY WORK

Publications

Our magazines *Renew: technology for a sustainable future* and *Sanctuary: modern green homes continue to provide leading independent information on trends in sustainable technology and design.*

Sanctuary is Australia's only dedicated sustainable house design magazine, profiling the best in environmentally aware architectural and design solutions. Through this period *Sanctuary* editor Anna Cumming continued to expand the magazine's scope and reach, tackling tough topics like sourcing sustainable timber and delved into the after-effects of the 2019-2020 bushfires and the pandemic, with articles on retrofitting for bushfire resilience and gardening for mental health.

Renew is the nation's premier magazine on practical, cost-effective technologies for an environmentally sustainable home and lifestyle. At the beginning of this financial year, *Renew* welcomed Tom Hawking as editor, who steered the magazine into a era of rejuvenated aesthetics and design. Under Tom's guidance, the magazine diversified its contributors and subject matter, exploring the world of agrivoltaics and bushfire resilience.



● Readership of almost 90,000

● e-bulletin reach of 18,712

● 21,136 social media followers

Policy

Renew's Policy and Advisory team undertakes research and policy analysis on behalf of consumers in the energy, water and transport markets.

The team also offers project consulting services to a large range of commercial, government and community clients on the economic, technical, regulatory and operational aspects of efficient and environmentally effective technology and consumer behaviour.

DISTRIBUTED ENERGY ENABLEMENT

Last year, Renew delivered the first stage of our industry-leading Distributed Energy Resource (DER) Enablement project. During 2020/21 we commenced and made significant progress on this second stage project.

Overall, this research project is investigating how to best increase the capacity of electricity grids to accommodate as much household-owned grid-connected distributed energy resources (DER – such as solar and batteries) as possible without compromising grid reliability and security or costing more than the benefits delivered. The first stage documented the different technical issues associated with DER integration and the costs of the techniques needed to manage those

issues. It recommended that a more comprehensive and sophisticated approach was needed to fully consider the cost–benefit relationships between different approaches, including factoring in the impact of DER on wholesale prices.

During 2020-21 we commenced and made significant progress on this second stage project. Our technical consultant Energeia developed and ran a multifaceted energy system and market model that used the findings of the first stage project as inputs to simulate a future state with as much DER as was consistent with a reliable and secure grid and with DER integration costs that yielded the theoretical maximum net benefit to households. This simulation assumed that the various DER enablement techniques and upgrades could be implemented in the most cost-efficient way and limited only by technical constraints – ie, not by regulatory constraints. In conjunction with a policy and regulatory review, this enabled us to identify the market, regulatory, and policy issues that need to be addressed to enable create DER integration.

The final report from the modelling identified a number of issues in tariff design and regulation, network regulation and incentive schemes, and network planning approaches that need to be improved or reviewed to maximise the potential of consumer-owned DER. The remainder of the stage two project will involve more consultation with key stakeholders to flesh out these issues, prioritise them, and develop an advocacy plan to most effectively push for the most effective changes needed to maximise future opportunities for households to install and operate solar, batteries, and other energy resources.



Advocacy

Renew provides powerful advocacy generated from our practical experience, analysis, extensive networks and national reach. We advocate in government and industry arenas for policies that support and encourage sustainable living and housing. We push for the removal of barriers to make sustainable living affordable and accessible.

ENERGY SYSTEMS TRANSITION

Renew has continued to be very focused on the significant transition happening in our energy markets as distributed energy resources (DER) such as solar and batteries continue to increase in number and size, new technologies (such as electric vehicles) and systems (such as orchestration of aggregated DER) emerge, and the energy grid changes dramatically as large-scale renewable energy generation increases and fossil fuel generation declines.

Key pieces of work in 2020/21 included:

- Deep involvement with the Australian Energy Market Commission's DER Pricing and Access Review and the related rule change process. The new rule was widely discussed in the media as a 'solar tax' but was in fact a major reform to the role of electricity networks that is primarily about requiring them to do much more to accommodate their customers' DER including longer-term planning to increase their capacity to accommodate it.
- Engagement with a number of other policy processes focused on improving outcomes for people with DER, including some projects about recognising the true societal value of DER in regulatory processes, improving consumer protections for people who purchase new energy tech products or services.
- Direct engagement with several electricity network businesses around Australia on their DER integration and tariff development activities and projects.

- Close involvement with technical and policy processes for developing 'Dynamic Operating Envelopes' – variable solar export limits that only limit exports when necessary, instead of all the time. This will be a key technique in enabling much more solar into networks than is currently possible.
- Collaborative work with the Brotherhood of St Laurence and the Victorian Council of Social Service on comprehensive engagement with Victorian distribution networks, the Victorian Government, and the Australian Energy Regulator for the Victorian Electricity Distribution Pricing Review process. In particular we were focused on the networks' DER enablement plans.

We also worked closely with the Australian Energy regulator, a number of energy retailers and networks, and other consumer advocates on managing the impact of COVID-19 stay-at-home orders on consumers vulnerable to financial hardship. One of the ways we contributed to this work was to use our energy usage modelling techniques to estimate the impacts of lockdowns on home energy usage for different types of households.



CLIMATE RESILIENT HOMES

Renew has continued to lead a campaign for serious action to make Australia's homes fit for purpose in the face of the climate emergency. We are building a coalition of community organisations and advocates that is pushing for climate resilient housing.

A key focus of our advocacy has been the push to raise the minimum energy standard of new homes from 6 stars to 7+ stars in the National Construction Code, which is being reviewed ahead of a planned update in 2022. The Coronavirus pandemic led to a delay of several months in the public release of new rules, with consultation taking place in the 2021-22 financial year. Renew led a joint advocacy campaign with our partners to push for strong improvements with no further delay; this included a joint statement to state, territory and Commonwealth ministers supported by over 20 major organisations. Alongside ongoing policy advice and advocacy to decision makers, we are hopeful this work has contributed towards a final decision that will increase energy efficiency standards and requirements for a binding energy budget in new homes.

Alongside new homes standards, we have worked to secure key energy policies for existing homes such as minimum rental standards, mandatory energy rating disclosure, and energy retrofit programs. Renew has worked closely with our partners on the Executive Committee of the national Healthy Homes For Renters campaign, pushing for all states and territories to commit to minimum standards for renters. We engaged directly with the government on new frameworks for providing better consumer information and ratings on home energy performance. And Renew worked closely with our community coalition partners to advocate for a major program of energy efficiency retrofits targeting social housing, renters and people on low incomes as a key component of a recovery plan from the Coronavirus pandemic. Our National Low Income Energy Productivity Plan would create jobs by rolling out energy upgrades in up to 1.7 million Australian homes. Key jurisdictions including Victoria and ACT delivered major energy retrofit programs in line with Renew advocacy.



Advice

Renew continues to guide people, communities, local councils and businesses in their decision making regarding sustainable technologies through our advisory services.

EXPERT CONSULTS

Renew offers Energy Consults to members and non-members, giving independent advice to households considering investing in energy technology, new appliances, or thermal upgrades for their houses. Consults always include discussion of what the household wants to achieve and what the best way to achieve it is, and may include energy modelling or quote assessments. Most consults are focused on installing solar and/or batteries or improving household efficiency, while some are about off-grid systems or more general discussions of a range of energy, water, and household amenity or quality of life issues.

During 2020-21 Renew conducted 115 Energy Consults. We also helped around 200 members through our free member advice service. (This is an estimate as advice queries are only sometimes recorded.)

Since 2017 Renew has provided a free online solar and battery calculator to give advice on likely bill savings and emissions reductions from the installation of solar and battery systems for Australian households. Previous years' data shows around 3,000 people a year have used the calculator.

During 2020-21 Renew also provided the calculator for the South Australian Government's Home Battery Scheme. Over the financial year 8,000 people used the calculator.



● 115 consults given, including:

● 52 Solar consults

● 39 Energy Efficiency consults

● 2 Off-grid consults

● 22 General advice consults

● Over 200 members helped through our free advice service

● Over 8000 made use of Renew's SA Gov Home Battery Scheme Calculator

SYNERGY, WA

Synergy is Western Australia's government-owned electricity and gas generator and retailer that serves the South-West Interconnected System (SWIS) – the electricity and gas network that extends from Kalbarri in the north, east to Kalgoorlie and south to Albany. In 2020-21 Renew continued working with Synergy on a project commenced in 2019, looking at various issues associated with the expected shift from gas to electricity as a household fuel. We completed

analysis on the economics of shifting from dual fuel (gas plus electricity) to all-electric for WA households in the SWIS, and commenced a related piece of analysis on the impacts on emissions and overall demand of such a switch.

LOCAL GOVERNMENTS

Renew worked with a number of local governments on furthering their sustainability goals. We delivered webinars on a range of topics including all-electric homes, GreenPower,

solar and batteries, electric vehicles, and energy efficiency in conjunction with Yarra, Moonee Valley, Banyule, and Maroondah. We also worked with the Borough of Queenscliffe in developing options for alternative energy supply for the region as part of their Climate Emergency Response Plan; and with the Shires of Hepburn and Mount Alexander on Z-NET (Zero Net Energy Towns) projects; and with the City of Melton and Shire of Moorabool on a community consultation project on the impact of a high-voltage transmission line proposed for the area.

HOUSING DEVELOPERS

THE CAPE is a housing developer behind an all-electric efficient housing estate in Cape Paterson, Victoria. Renew has done a number of analysis projects for the Cape looking at the value to households of well-designed high-efficiency homes with solar (and in some cases batteries and electric vehicles) such as are standard in the estate, compared to more conventional new homes. In 2020-21 Renew completed a number of real-data analysis projects that showed houses typically performed better than our modelling suggested.

ARDEN HOMES is a boutique housing developer specialising in one-off new builds and knockdown/rebuilds based on a number of base designs that are highly customisable to create high-end homes tailored to buyers' preferences. In 2020-21 Renew commenced work on a modelling project to estimate the emissions and financial benefits to home purchasers of increased thermal performance and going gas-free.

VILLAWOOD is one of Australia's largest housing developers and builds conventional housing estates in several states. In 2020-21 Renew did a modelling project for Villawood to assess the financial benefits for purchasers of going off gas, improving thermal efficiency, and adding solar PV to houses in an estate in Sunbury, Vic

GLEN JUNOR is a small boutique developer seeking to build a small housing estate in Gisborne with a focus on sustainability, community connectedness, and walkability. Renew worked with Glen Junor in 2020-21 to assess the financial benefits to home purchasers of going gas free with high thermal rating, efficient appliances and solar PV.



KEY WORK

Partnerships

Renew works closely with project partners including research institutions, governments and industry to ensure our information and advice maintains relevance and keeps pace with the rapidly evolving market for efficient, sustainable technology.

ENERGY CONSUMERS AUSTRALIA

ECA represents energy consumers in advocating on national energy market issues, and funds other organisations to undertake research and advocacy to benefit small energy consumers in Australia. ECA funded a number of Renew projects in 2020-21 including our Climate Resilient Homes project, Distributed Energy Resources (DER) Integration project, and Energy Market Transformation project. In all of these projects we also worked directly with ECA on planning and strategy in order to maximise the impact of the projects.

ENERGY NETWORKS AND MARKET BODIES

Renew has worked closely with Ausnet Services, SA Power Networks, and CitiPower/Powercor/United Energy as a member of their consumer advisory groups. Renew was also a member of the Australian Energy Regulator's Customer Consultative Group during 2020-21.

LORD MAYOR'S CHARITABLE FOUNDATION AND AUSTRALIAN COMMUNITIES FOUNDATION

The LMCF gives grants for projects that meet their aims of supporting communities across a range of areas, including environment and sustainability. ACF is a broker that connects

donors wanting to support positive social change with organisations needing funds for social change projects. Both organisations worked with Renew in scoping our Climate Resilient Homes project, and provided funding to support the project.

Z-NET

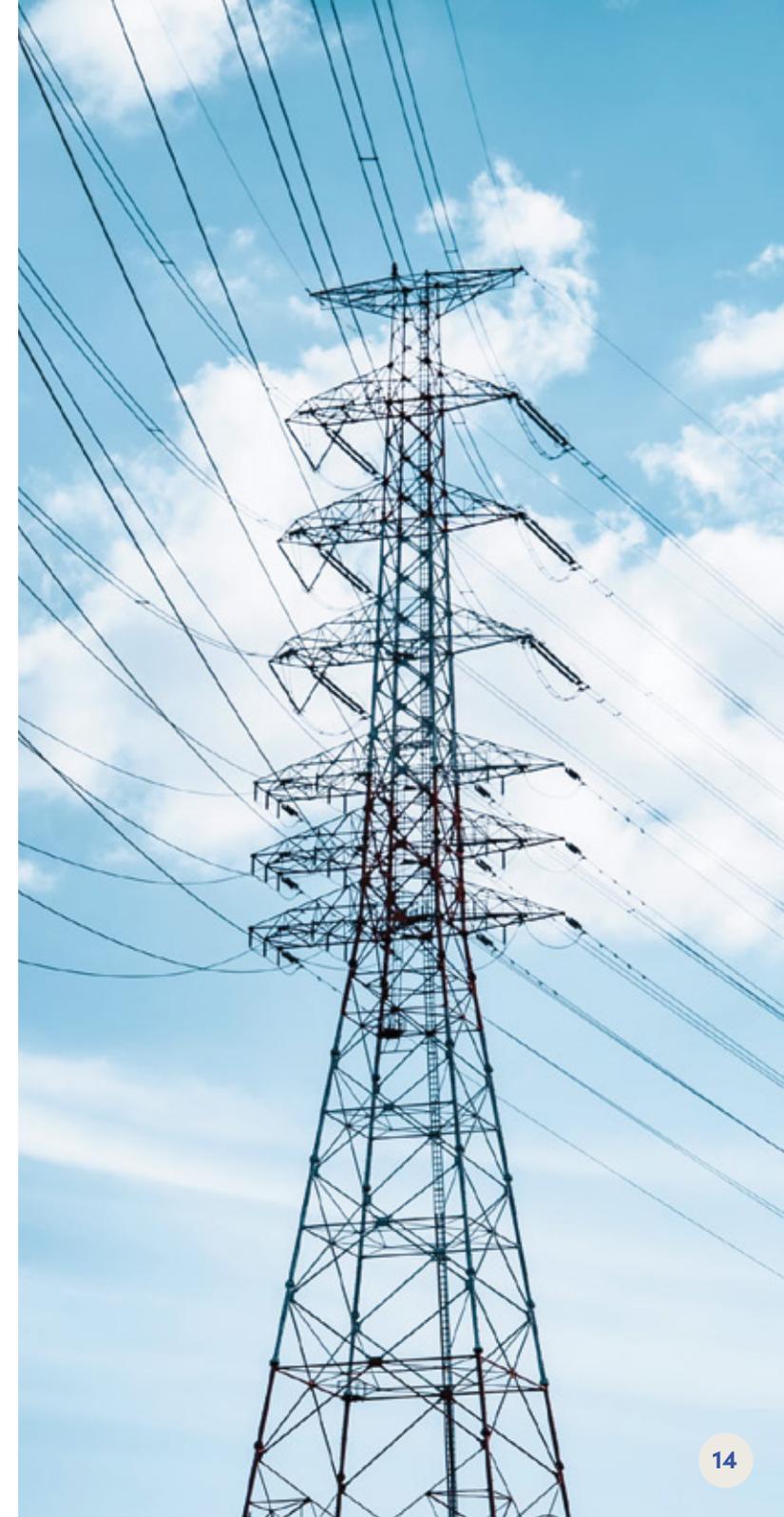
Z-NET (Zero Net Energy Towns) is a collaborative project led by Starfish Initiatives to help communities progress toward using 100% renewable energy. Renew worked closely with Z-NET to deliver a Z-NET project for Hepburn Shire and commence one for Mt Alexander Shire. We have also been working with Starfish on transitioning stewardship of the overall Z-NET project to a new collaborative home with Renew and other partners.

CLEAN ENERGY COUNCIL

Renew was a key member of the CEC's Approved Solar Retailer Code Review Panel, Accreditation Review Panel, and Product Review Panel during 2020-21. These Panels all assist the CEC in development and compliance issues related to their Approved Solar Retailer Scheme, Accredited Installer Scheme, and Product Assurance Program respectively.

NATIONAL CONSUMER ROUNDTABLE ON ENERGY

The Roundtable is a collaboration between energy policy advocates Australia-wide that is focused on supporting, resourcing, and adding value to the work of consumer advocates working on energy issues. Renew has long been a member of the Roundtable and is currently a member of the Steering Committee.



KEY WORK

Projects

Renew undertakes projects that leverage our expertise and experience to best deliver our core mission.

GREEN REBUILD TOOLKIT

The Green Rebuild Toolkit project was developed throughout this financial year in response to the 2019-20 bushfire season, in which over 3,500 homes were lost around the country and many more structures destroyed.

The reason for this project was two-fold: to help people navigate bushfire ratings to rebuild, and assist them to do so in a way that is sustainable, affordable and resilient to future climate disasters. By collating materials from our extensive archives and activating our network of experts across Australia, this project aimed to create a set of

resources that would make this process more accessible and straightforward.

The project secured funding from donor GlobalGiving to support communities on their rebuilding journey. The initial phase of the Green Rebuild Toolkit included a web resource and a set of events, including webinars on a range of topics related to bushfire-resistant and energy-efficient house design and construction. Virtual Speed Date a Sustainability Expert events were also facilitated, enabling fire-affected property owners to meet with a range of experts and get one-on-one advice. Households also had the opportunity to participate in lengthier one-on-one consultations with Renew experts, allowing them to further refine their house plans and maximise energy efficiency within the home.

Renew is proud to have received further funding from GlobalGiving to continue a second phase of this project in the 2021-22 financial year.

● 3000+ webinar participants

● 120+ bookings for Speed Date a Sustainability Expert events

● 23,976 unique visitors to online resources at greenrebuildtoolkit.com



SOLAR IN TIMOR LESTE

Over nearly 20 years, Renew has worked to improve access to solar lighting and electricity for remote communities in Timor Leste.

Last year, Renew made the difficult decision to bring our engagement in Timor Leste to a close. As organisations globally felt the pinch of this difficult year, Renew decided to focus on its core mission to help Australians live more sustainably. Renew committed, however, to supporting our partners to see our remaining projects and obligations through to completion. Initially, we had hoped that this would

be completed by June 2021, but the combined impact of cyclone Seorja and COVID-19 outbreaks has meant that these projects are targeted for completion by December 2021.

Even with all these challenges, our local partners have done a commendable job at keeping things moving. Of particular note is our social enterprise partner in Baguia, Ho Musan Ida, who have installed 92 homes with solar since June 2020 via a rent to own model. The good news is that Ho Musan Ida, as they collect repayments from the 290 homes currently participating, will be able to purchase additional stock and continue lighting up homes well beyond Renew's exit from Timor Leste. Our technical partner, CENFP-Tibar, has also been busy with organising and

pre-fabricating our final solar systems for 5 health clinics and schools which will be installed on Atauro Island in November and December 2021.

In early 2022, Renew will release a publication to celebrate our work in Timor Leste. We are incredibly proud that the program has reached a point that our capable local partners can drive forward many aspects of our work and, though it is sad to say goodbye, we are excited to see how it will evolve in the coming years.

Thank you to all our volunteers, partners and supporters who have made our work in Timor Leste possible over the past year — see page 21.



CNEFP Technicians installing a solar system in Atauro.

Events

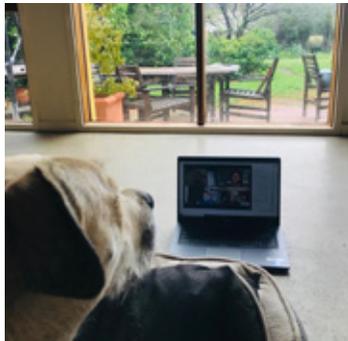
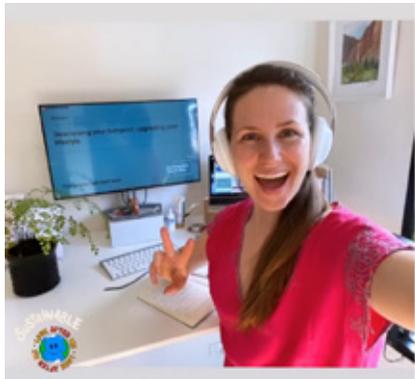
SUSTAINABLE HOUSE DAY

Sustainable House Day is a national event providing an opportunity for people to visit sustainable homes and see first-hand how to make their own homes more environmentally friendly, comfortable to live in and cheaper to run. It aims to inspire people to live more sustainably, showing them how to lower energy bills, live comfortably and help the environment through good home design, practices and technology.

In light of COVID-19, Sustainable House Day 2020 was re-imagined into a virtual event format, which was extremely well received by attendees and the Australian community.

Feedback expressed that the virtual format allowed greater accessibility and increased peer-to-peer learning that was not limited to people visiting homes in their local area as in past years.

This year the majority (86%) of participants expressed the greatest value of the event being the chance to hear and learn about homeowners' practical experiences. It is this peer-to-peer sharing of knowledge and skills that makes Sustainable House Day so unique, and a trusted, vibrant and effective method of sharing sustainable experiences, values and practices.



● **Completely virtual event**

● **180 participating homes**

● **8,239 visits to virtual rooms**

● **124,680 website visits**

● **45,429 people engaged on social media**

● **500+ peer-to-peer conversations facilitated**

● **15% of attendees tuned in for 7hours+ on the day**

● **8 event sponsors**

Events

SPEED DATE A SUSTAINABILITY EXPERT

Speed Date a Sustainability Expert is an event series designed by Renew that provides the opportunity for participants to sit down with Australia’s leading green architects and sustainability experts to seek advice and guidance.

In the 2020-21 financial year, Renew conducted five popular Speed Date a Sustainability Expert events for partners in four states, all of which were run online via Zoom. Tailored advice was given to approximately 197 people through 439 dates with 92 sustainability experts ranging from architects and building designers to water and energy efficiency experts, builders and garden and solar specialists.

We also launched our new Speed Date a Sustainability Expert website, with a greatly improved, professional appearance and an automated booking system that cut the labour required to run an event by many hours.



● 5 Speed Date events facilitated

● 197 participants

● 92 participating experts

● 5 clients engaged

● 439 individual 'dates' facilitated



Members' Branches

Renew engages with more than 250,000 people each year around Australia and beyond.

Our Branches are made up of committed and passionate individuals who offer their expertise, time and energy to facilitate events, participate in research projects, and help drive our mission and goals.

This year, we have had a couple of new Branches form. The first in Broome, focused on local distributed energy networks and on advocating for community interests within their local government area and local energy companies. The other in Bendigo, emerging from long-term Renew members and surrounded by a strong local group of like-minded members.

Throughout the year, the pandemic required all Branch events to adapt between online and in-person events, frequently pivoting between each format at the last minute. This adaptability has challenged Branches and staff but has allowed community engagement to continue – building on the strengths of our new webinar format that opened up when the pandemic began. New procedures to support Branches have enabled this adaptability and also a slow reopening of our stalls at fairs and expos where possible. Our Perth branch, in particular, have continued to run numerous stalls with great success, paving the way for broader partnerships with national expo providers.

Renew's Illawarra Branch have proven their capacity to instigate meaningful regional change by making significant contributions to Wollongong City Council's Climate Mitigation Plan – and creating a template on how Local Government Areas across the nation can work towards achieving zero emissions.

Renew Branch activities have featured strongly in our national activities, with our Canberra Branch running a very popular webinar on rebuilding after bushfires. Their webinar titled Burning Issues has featured in our Green Rebuild Toolkit as a valuable resource. Our Sydney Branch also facilitated many valuable connections allowing us to apply for significant funding for the Toolkit.



● 38 events hosted

● Around 5,000 people engaged at events

● Attracted \$11,139 in revenue

Major Supporters

Renew is grateful to everyone who has supported us over the past year. We value every donation and strive to maximise its impact to enable, inspire and advocate for sustainable living. We would like to thank our major supporters throughout the year including:

ORGANISATIONAL DONORS

Australian Communities Foundation
Energy Consumers Australia
GlobalGiving Foundation

JN Winter Master Builders
Lord Mayor's Charitable Foundation
Pinpoint Pty Ltd
Riki Davidson Hope Foundation
Rotary Club of Adelaide
Rotary Club of Doncaster
The Mullum Trust

INDIVIDUAL DONORS

Anne and Jack Attard
Caroline Le Couteur
David Barnes
Geoff Cumming
Gerlinde Scholz

Grant Downie
Hester Gascoigne
Jean Le Quesne
Jenny Henty
Jo Voller
Judith Hardie
Karen Goodwin
Rob Landau
Robert Day
Rodney Peters
Simon & Bonnie Tratt
Steve Bradley
Steve Bradley
Tracey Cools
Yarra Korczynskyj

PARTNERSHIP DONORS

Bank Australia
Cities Power Partnership team at The Climate Council
Exhibitions and Events Australia (EEA)
Herbert Smith Freehills
Maddox
Solar Dwellings

And our numerous regular donors and our donors who prefer to remain anonymous.

LEGACY GIVING

Every gift, no matter the size, makes a significant difference and identifies you as a Sustainer in Renew's Community of Change.

When we reflect on what our legacy will be, loved ones always come first. For many Australians, there is also room to support causes and issues that we are passionate about, by leaving a gift in your Will or naming a charity as a beneficiary of your life insurance or superannuation.

By supporting Renew with a bequest, you are helping us to inspire, represent and enable sustainable living in households and communities across Australia. Your gift will help generate a tipping point in sustainability, creating a legacy that is both long-lived and without borders.

Renew is also happy to accept donations in honour of, or in memoriam.

For more information and contact details please visit <https://renew.org.au/donate/legacy-giving>



Thank you

Renew would not have its impact without our network of supporters and partners who are all part of our community of change. We would like to thank everyone who has enabled us to enable, inspire and advocate for a sustainable future throughout the year including:

MEMBERS' BRANCH CONVENORS

Alan Strickland
Alex Mills
Anne Watson
Brendan Rennkin
Carrie Wilkinson
Chris Moss
Daryl Douglass
Ewan Regazzo
Graham Hunt
Greg Knight
Jenita Enevoldsen
Jenny Dibley
Marisa Pizzica
Mark Tranter
Peter Lyons
Peter Overton
Peter Wonfor
Petrice Koelewyn
Sheryl Backhouse
Trevor Berrill
Zak Nicholson

Our Convenors are supported in running their Branch activities by a host of active Volunteers.

RENEW LIFE MEMBERS

Alan Hutchinson
Alan Pears
Alan Strickland
Chris Moss
Godfrey Davies
Michael Harris
Michael O'Connell
Noel Jeffrey
Paul Fritze
Ryan Szloch

SOLAR IN TIMOR LESTE

Thank you to all our volunteers, partners and supporters who make our work possible including;

Atauro Administrative Post
Barry's Place

Baguia sub-District Administrator
CNEFP Tibar
DPA Solar
Energy Terrain
Envirogroup/Mick Harris
H&K Johnston Family Foundation
John Tilleard
Ho Musan Ida
Latrobe University/Colin Hocking
Pixelasia Productions
Plasmatronics/Alan Hutchinson
Roman Luan
Rotary Club of Adelaide
Rotary Club of Doncaster
Rotary Donations in Kind
Rotary Foundation
Xpand Foundation/Andrew Mahar

SUSTAINABLE HOUSE DAY

We are grateful for the support of our sponsors who enabled Sustainable House Day to achieve the impact it has in creating a sustainable future.

SPONSORS

Your Home
NatHERS
Design For Place
Bank Australia
Ecoliv Sustainable Buildings
Light House Architecture and Science

FIMER
Cargocycles

HOMEOWNERS

Sustainable House Day wouldn't be possible without the dedication and passion of our homeowners who adapted to an online format this year and made virtual house profiles, all in the name of sharing their sustainability journey. Thank you for all you do.

MONASH UNIVERSITY INTERNS

We had outstanding help from Patrick Scott, Bonnie Bryson, Cerys Verity Amm and Mardi du Plessis who worked with us two days a week to edit homeowner videos, produce social media content and on administration duties.

VOLUNTEERS

Alan Strickland
Alexander Mathison
Amber Bateup
Andrew Cheng
Christopher Moss
Di Nervis
Eshveen Kaur
Fiona Kelly
Josh Lay
Kevin Horig
Maeli Cooper

Malcolm Treseder
Marisa Pizzica
Natalie Bucknell
Olivia Harris
Sandra Damnic
Zada Lau

PRESENTERS AND MCS

Adam Dettrick
Adrian Dixon
Andrew Spiers
Andy Marlow
Anna Cumming
Anneleise Carratt
Annemarie Brookman
Arthur and Laurel Hunt
Ashley Beaumont
Beau Moriarty
Ben Caine
Ben Callery
Ben Cording
Ben Walker
Bill Elder
Brendan Banfield
Brendan Condon
Brian Guinan
Brian Mollan
Bryce Gatton
Burkhard Hansen
Carina Turner
Carroll Graham
Charles Price

Thank you

Chris Barnes
Chris Wenban
Clare Parry
Clint Hare
Clive Attwater
Clive Blanchard
Damien Moyse
Daniel Breves Ribeiro
Daniel Breves
Daniel Reitsma
Daniel Stronggrove
Daryl Taylor
David Hellier
Davina Snyders
Deepti and Christian Wetjen
Dick Clarke
Dion Zappacosta
Elle Paton
Emily Court
Emma Lupin
Emma Scragg
Felicity Woodhams
Fleur Pitman
Geoff Cameron
Glade Gordon
Glen Morris
Graham and Nick Roberts
Graham Hunt
Greg McNeil
Griff Morris
Howard Bartlett
Howard Elston

Ian Fraser
Ian Knight
Jacinta Cleary
Jacqueline Bosscher
James Conlan
Jane & Eden Tyler
Janine Strachan
Jasmine Sesso
Jason Edmiston
Jason Garrood
Jason Venning
Jeffe Aronson
Jen Wetselaar
Jenny Edwards
Jeremy Spencer
Jess Stewart
Joe Mercieca
John and Trudy Haynes
John Beurle
John Hay
Justin and Lizz Hills
Karen Lau
Katherine Macmillan
Ken Long
Kim Connolly
Kim Wilkinson
Kim Yates
Knut Menden
Kylie Mills
Laura Hamilton-O'Hara
Laura Jones
Laura Ryan

Liam Wallis
Lisa Booth
Liz Martin
Lou De Mattia
Louise Sullivan
Lucinda Flynn
Luke Watson
Lyn and Maurice Beinat
Lyndall Parris
Malcolm McKelvie
Marie Carrel
Mark O'Brien
Mark Stacey
Matt Luthi
Matt Saxon
Matthew Kosnik
Michael Brand
Michael Mobbs
Michael Norriss
Michael O'Connell
Michelle Leisles
Michelle Stephenson
Milton McDonald
Miranda Corkin
Nari Sahukar
Natalie and David White
Natalie Parcell
Nathan Baulch
Neil Barrett
Nick Sowden
Olivia and Chris Wood
Paul Hendy

Pernille Stent
Peter and Leigh Devereux
Peter Overton
Peter Tuft
Quentin Irvine
Rebecca Nelson
Rebeka Morgan
Richard
Rob and Rita Phillips
Rob McLeod
Rodney Reece
Romney Bishop
Ross Campbell
Ruth Nordstrom
Sam Vivers
Sarah Lebner
Sean Manners
Selena Griffith
Shamus O'Reilly
Shannon Tufui
Simon Thompson
Simone Pieta
Simone Schenkel
Sonia Woolley
Sonya Hayes
Sophia McCrae
Sophie Barrett
Stephen Palethorpe
Sue Preston
Susanne Engelhard
Sushant Gurung
Tabitha Barclay

Tim Adams
Tony Lawson
Tony O'Connell
Tony Towndrow
Tracy Graham
Travis Power
Trevor Plumridge
Verena Maclean
Vicky Rowe

SPEED DATE A SUSTAINABILITY EXPERT EXPERTS

Alan Ashby
Alex Marks
Alison McDonald
Amanda Farmer
Andre Boerema
Andrew Rosier
Andrew Watson
Anthony Williams
Ash Mogensen
Ben Lovell
Beth Kasumovic
Brent Clark
Brian Hooper
Bryce Gatton
Burkhard Hansen
Cathi Colla
Chris Johnson
Craig Byatt
Dan Taylor

Thank you

Daniel Beaton
Daniel Chadwick
Daniel Matovic
Danielle King
David Stefanovic
Elizabeth Wheeler
Ellen Buttrose
Emma Scragg
Ethan Burns
Gareth Huxham
Gaven Gilmour
Geoff Mewing
George Michael
Graham Davies
Heather Smith
Helen Gibson
Helen Morrison
Henk Mulder
Jim Gall
Jo Case
John Hutchinson
Jonathen Hindry
Julie Borgelt
Katherine Gifford
Ken Long
Lucinda Flynn
Mark Paul
Mark Van Haandel
Matt Kennedy
Matthew Martin
Matthew Shorten
Maurice Beinat

Max Brammer
Merrily Hunter
Michael Stewart
Michelle Rose
Mike Roberts
Nancy Lau
Nicola Saltman
Nicole Ewing
Paul Butterworth
Paul Worroll
Peter McArdle
Phil Edwards
Phil Knight
Phil Smith
Phillip Daffara
Rachel Brdanovic
Ratko Mrkogaca
Reuben Kelley
Reymi Belocora
Rob Catchlove
Rob Norman
Sam Kelley
Sara Rathborne
Sarah Hardgrove
Simone Schenkel
Stephanie Skyring
Stephen Sims
Suzanne Ridding
Tim Adams
Tim Bennetton
Tom Brdanovic
Tonja Gibson

Once again, Renew would like to sincerely thank all Staff and Board Members who gave so much to this organisation throughout this period.

STAFF

Ajay Hooda
Alex Holt
Alli Burness
Andrew Reddaway
Anna Cumming
Ben Turner
Damien Moyse
David Watton

Dean Lombard
Erin Cummins
Haresh Kumar
Harry Andrews
Ian Robertson
Jacinta Cleary
Janine O'Connell
Jacqui Hagen
Jade Stergiou
James King
Jess Dorney
Jodi Rashbrook
John Knox
Kermath Davies
Lance Turner
Lori Dalton
Madeleine De

Gabriele
Mia McAuslan
Mohit Gulati
Olivia Wykes
Paul Bowers
Rob McLeod
Robyn Deed
Sophie Liu
Sophie Weiner
Tom Hawking

BOARD

Dominique La Fontaine
Doug Ferguson
Gerlinde Scholz

Grant Downie
Jim Castles
Kylie Taylor
Louisa Scott
Mark Burford
Michael O'Connell
Mick Harris
Rick Molloy
Sally Moxham
Shaila Divakarla
Tim Drinkall



Renew staff gathering on one of the rare occasions that it was possible between lockdown restrictions this financial year, to farewell the old Renew office space.

Pictured here: Lori Dalton, Mohit Gulati, Anna Cumming, Jacqui Hagen, Sophie Weiner, Tom Hawking, James King, Ian Robertson, Paul Bowers, Dean Lombard, Erin Cummins.

Treasurer's Report

Hello to all our members - this is my first report to you as Treasurer after being elected to the position following the 2020 AGM.

Renew began the 2021 financial year after a tumultuous end to FY2020. Victoria in particular was in the grip of COVID-19 with extended lockdowns particularly in Melbourne creating a very challenging operating environment. At the time, Federal and State government support measures provided Renew with a lifeline. Without those support payments, Renew would not have survived.

Our Board, management and staff worked through a challenging restructure. We tackled an unsustainably high cost base and other underlying issues, notably management systems that were not fit-for-purpose, that put Renew's viability at risk. We have made good progress through this year, though the financial benefit of these changes will only flow through in the coming year. For the 2020-21 financial year, Renew posted an operating loss of \$43,410 and equity at the end of the year was \$188,595.

EXPENSES

The difficult but necessary restructure we implemented in mid-2020 was a major step in an ongoing process to review every element of Renew's operations to put the organisation on a more sustainable basis.

A key focus was a review of our core CRM system implemented a few years ago. This Salesforce-based system was expensive and had never functioned as required. These long-term issues dated back to its inception and presented a substantial continuous drain on resources, both in direct financial cost, and in staff overhead managing an unsuitable system.

After much research, analysis and consideration of various alternatives, the Board supported management's strong

recommendation to replace the Salesforce based CRM with a simpler modular system. The switch to the new system is about to happen as we are finalizing this annual report. Once fully implemented, the new CRM will deliver considerable efficiency benefits through lower operating costs and enhanced productivity. It will provide superior data and capability for managing key processes within the organisation, and importantly relieve staff of many manual work-around aspects of the old system.

The 'Loss on disposal of asset' you will see in the financial statements for FY2021 of \$93,823 relates to the final write-off of the previous CRM system.

Other key expense items reviewed in early FY2021 were printing, publishing, postage and freight costs relating to our two magazines. After detailed scrutiny and taking a fresh approach to established practices, we managed to reduce all of these cost items materially.

As you can in the accounts that follow, pleasingly total expenses were reduced by almost \$135,000 (5% of the total) when compared to the previous financial year.

Our board, CEO, and staff worked collaboratively throughout the year to focus on finding efficiency improvements and cost reductions wherever possible, while continuing to deliver the same high-quality services and products our members value. While we continue to focus on sensibly refining the cost base as appropriate, most of the work in this area is now complete. As we emerge from the very challenging environment inflicted on us all by COVID-19, we will now redouble our focus on revenue generation to build Renew's resilience from here.

REVENUE

Revenue declined by just over \$308,000, a net drop of almost 11% compared to FY20.

The income items that contributed to this outcome were, in order of importance:

- Magazine advertising, which dropped 23% from FY2020 to FY2021; this is a structural issue for many magazine titles and one of the reasons the Renew business model needs to be re-engineered.
- Philanthropic grants and donations, which were 11% lower in FY2021 than the year before, a common experience among not-for-profits and charities during the pandemic.
- Consulting income declined by 6% year-on-year, largely as a result of reduced staff capacity when Damien Moyses left Renew early in 2021.
- Membership and subscriptions recognized as income in the financial year were 10% lower in FY2021 than the previous year. There was an adjustment by the Auditor in FY2020 to give a more true position of the contractual membership liability that had built up over a number of years due to historical systems. The 2020 membership figure isn't a true reflection of the actual 2020FY membership income, and the 2021 membership figure shows growth on 2018 & 2019. The membership management system has seen heavy investment and in future will reduce errors, improve reporting and give a better understanding of the current position of the organisation.

Government support payments such as JobKeeper continued into FY2021 longer than originally expected. This assisted Renew materially as Victoria's lockdowns in particular extended deep into the financial year. On-going restrictions and uncertainty made it impossible to host live and fundraising events which we had planned as part of Renew's 40-year anniversary.

In spite of the challenges during the year, there were various milestones from both a profile and revenue perspective:

-
- The Black Summer bushfires of 2019-20 devastated many communities. Renew offered its expert knowledge and community spirit to assist those impacted in a practical, positive way. With the help of philanthropic funding, Renew was able to redevelop its Green Rebuild Toolkit that has now become a 'go to' for home owners and communities in fire prone areas to build back better, or to plan ahead for greater resilience in future fire seasons. It's a project that highlights Renew's core competency and unique strength through grassroots community connections. It may also help us reach new audiences.
 - Sustainable House Day: in September 2020, uncertainty reigned as this annual flagship event drew closer. The Renew team had to make the difficult decision to move to

a 'virtual' format as this was the only way in which the event could take place. With amazing grit and creativity, the team scaled a very steep learning curve, SHD2020 was not only a huge success but also reinforced what was possible for future events. Based on last year's learning, SHD2021 has just delivered another knock-out event, a more polished and vastly expanded format, greater community participation across the country, and happily significantly increased revenue and exposure for Renew.

THE FUTURE

Renew's financial position remains challenging. But thanks to the work done by the Board, CEO and staff over the last

financial year, the organisation's core operating platform is today in far better shape to enable us to move forward and focus on our core purpose. We will continue to look for further enhancements to operating performance, so all staff can focus outward on opportunities for greater engagement and impact. I am confident we are on the right way and will reap the benefits of some difficult changes that had to be made in the near future.

Doug Ferguson
Treasurer



Key Financial Statements

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

For the Year Ended 30 June 2021

	2021 \$	2020 \$
Revenue		
Revenue from operating activities	2,148,263	2,438,623
Other income	364,278	365,625
	2,512,541	2,804,248
Expenses		
Employee benefits expense	(1,292,055)	(1,513,432)
Consultants and professional fees	(283,489)	(271,851)
Printing and publishing expenses	(172,843)	(193,818)
Project materials	(123,370)	(167,838)
Postage and freight	(115,888)	(143,869)
Depreciation and amortisation	(76,203)	(80,682)
Subscriptions and memberships	(67,659)	(70,282)
Marketing expenses	(62,238)	(65,624)
IT and communications	(153,677)	(53,110)
Occupancy expenses	(44,545)	(36,668)
Travel expenses	(833)	(18,795)
Cost of sales	-	(14,803)
Loss on disposal of asset	(93,823)	-
Other expenses	(69,328)	(60,067)
	(2,555,951)	(2,690,839)
Profit for the year	(43,410)	113,409
Other comprehensive income	-	-
Total comprehensive income for the year	(43,410)	113,409

STATEMENT OF FINANCIAL POSITION

For the year ended 30 June 2021

	2021 \$	2020 \$
ASSETS		
CURRENT ASSETS		
Cash and cash equivalents	580,817	572,722
Trade and other receivables	346,615	367,959
Other assets	28,795	107,902
TOTAL CURRENT ASSETS	956,227	1,048,583
NON-CURRENT ASSETS		
Property, plant and equipment	31,130	27,257
Intangible assets	96,500	188,173
TOTAL NON-CURRENT ASSETS	127,630	215,430
TOTAL ASSETS	1,083,857	1,264,013
LIABILITIES		
CURRENT LIABILITIES		
Trade and other payables	209,535	312,856
Employee Benefits	53,649	250,025
Other liabilities	621,921	459,418
TOTAL CURRENT LIABILITIES	885,105	1,022,299
NON-CURRENT LIABILITIES		
Employee Benefits	10,157	9,709
TOTAL NON-CURRENT LIABILITIES	10,157	9,709
TOTAL LIABILITIES	895,262	1,032,008
NET ASSETS	188,595	232,005
EQUITY		
Retained earnings	188,595	231,995
Settled sum	10	10
TOTAL EQUITY	188,595	232,005

STATEMENT OF CHANGES IN EQUITY

For the Year Ended 30 June 2021

	Retained Earnings \$	Settled Sum \$	Total Equity \$
Balance at 1 July 2019	118,586	10	118,596
Result for the year	113,409	-	113,409
Balance at 30 June 2020	<u>231,995</u>	<u>10</u>	<u>232,005</u>
Balance at 1 July 2020	231,995	10	232,005
Result for the year	(43,410)	-	(43,410)
Balance at 30 June 2021	<u>188,585</u>	<u>10</u>	<u>188,595</u>

STATEMENT OF CASH FLOWS

For the Year Ended 30 June 2021

	2021 \$	2020 \$
CASH FLOWS FROM OPERATING ACTIVITIES:		
Receipts from customers	2,642,021	2,612,680
Payments to suppliers and employees	(2,552,571)	(2,661,978)
Interest received	871	6,082
Net cash flows from/(used in) operating activities	<u>90,321</u>	<u>(43,216)</u>
CASH FLOWS FROM INVESTING ACTIVITIES:		
Purchase of property, plant and equipment	(20,888)	(1,278)
Purchase of intangible assets	(61,338)	(36,000)
Net cash flows used in investing activities	<u>(82,226)</u>	<u>(37,278)</u>
Net increase/(decrease) in cash held	8,095	(80,494)
Cash and cash equivalents at beginning of financial year	572,722	653,216
Cash and cash equivalents at end of financial year	<u>580,817</u>	<u>572,722</u>

renew.

Alternative Technology Association
trading as Renew Australia
ABN 57 533 056 318
Reg No. A0017411T

Our Community House
Attention: Renew
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