

Alternative Technology Association Inc, trading as Renew Australia  
ABN: 57 533 056 318

**NOMINATION FORM FOR ELECTION AS A BOARD MEMBER**

**Rick Molloy**

**NOTE: These details are required for ACNC registration, if you are appointed. Other than your name, they will be kept confidential and not be published.**

**Briefly outline your employment history**

*Please attach your CV or a link to your LinkedIn profile.*

13 Years Secondary Teacher  
30 Years Registered Builder/Tradesman

**Briefly outline your governance experience and board credentials, including other directorships held**

Flemington High School Council - Staff Representative  
Broadmeadows High School Council- Staff Representative  
Hawthorn Basketball Association Board Member  
Director - R+J Molloy Builder

**Why are you interested in joining the board of Renew? How do you describe your commitment to sustainability? \***

To maintain and improve Renew as member based grass roots association.  
My commitment to sustainability has been for my entire adult life.  
In 1985 I taught my Year 9 Science class a unit on sustainability and the green house effect  
30 year membership of Renew

**How would you add value to the board of Renew? \***

*What skills, experience, networks or resources would you bring to Renew?*

Skills - Problem solving, Listening, Communication, Customer Relations, Cash Flow, Financial Control  
Experience - As per Skills,  
- An understanding of Renew especially its strengths and weaknesses.  
- A wide range of community involvement especially associations.  
Networks - Friends of Renew

**\* This information will be published in support of your candidacy.**

Service on the board of Renew requires a time commitment equivalent to approximately 10-15 hours a month, mostly outside normal business hours. Please be aware that in the case of unusual circumstances, like the COVID19 pandemic, time and attention required from board members may increase significantly. For example, while the Renew Board normally meets 8-10 times per year, in 2020, the Board met 12 times just between March and June.

Please confirm that you are able to meet this level of commitment:

YES     NO     Not Sure

Given the significant economic challenges the not-for-profit sector in Australia faces, board members serving on any board, whether in an honorary or paid appointment, carry personal liability in a range of circumstances, including insolvency, un(der)payment of staff entitlements, and workplace health and safety breaches. <https://communitydirectors.com.au/help-sheets/board-liability-and-negligence>

Please indicate that you are familiar with these issues.

YES     NO     Not Sure

If you are appointed to the Renew board, are there potential conflicts of interest that could arise for from your employment, other directorships, membership of other organisations, or your personal, business or financial interests? Please provide details.

NO CONFLICTS.

Candidates may provide a 2-minute video statement to support their nomination, which will be played during the virtual AGM. This must be available by 30 November at the latest. The Renew team can assist with uploading.

Nominations can only be accepted from current Renew members and must be seconded by another current member of Renew.

Nominee: RICK MOLLOY

Name of Seconder: DOUG ROLFE

R. Molloy.  
Signature of Nominee

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Signature of Seconder

Doug Rolfe

Member no.: 9910291

Member no.: 9902210

Date: 23 / 11 / 20

**Completed Nomination Forms must be received electronically, by 10am AEDT, on Monday 23 November, 2020.**

Submit documents via email in MS Word or PDF format, to [BoardSecretary@renew.org.au](mailto:BoardSecretary@renew.org.au)

## Resume - Rick Molloy

### 1. Education and Employment

1967	Matriculated - Dux of Ballarat College	
1968-71	Bachelor of Science - Melbourne University	Maths and Chemistry Majors, Physics
1971-72	Taxi Driver	
1973	Diploma of Education - Melbourne State College	
1974	Secondary Teacher - Flemington High School	Maths, Science
1975-78	Secondary Teacher - Kensington Community School	(New Annexe To Flemington High School) Maths, Science, Woodwork, Welding Teacher Rep. - Flemington High School Council Secretary Of Staff Group, Timetable
1979-80	Casual Teacher- Kensington Community School	Welding Teacher
1980-81	Teacher Footscray TAFE -Flemington Education Program for Unemployed Youth	Co-ordinator Jan - June 1981
1981-83	Student Welfare Teacher - Tottenham Technical School	Liaison between school and families of students with health, learning or emotional problems. Use of support agencies as necessary. Secretary and then President of Union Branch
1984-85	Secondary Teacher - Broadmeadows High School	Maths to Year 12, Science Science Coordinator Year Level Coordinator - Vocational Studies Yr 10 + 11 Teacher Representative on School Council
1986	Secondary Teacher - Canterbury Girls School	Maths, Science
1987-2017	Builder - Self Employed	Renovations and Extensions Registered Building Practitioner DBU-7057 Customer Relations, Negotiations and Sales Half of projects include Design as well as Construction Customer inclusive Design Process Drawings to obtain Planning and Building Permits Estimation and Quoting Preparation of Contracts Organisation and Liaison with Building Professionals Purchase Materials and Fittings Site Supervision of Trades and Apprentices Occupational Health and Safety Construction - Carpentry, Welding, Plastering, Tiling, Concreting, Painting Financial Systems and Control, organisation of BAS
1987-2000	Subcontractor - short periods up to 5 months	
	Salesman - 1 month	Carpenter - for 6 other builders Supagroup Constructions
2008	Casual Teacher NMIT Preston - Domestic Builder's Registration Course (DBRC - Cert IV Building and Construction)	Business and Financial Planning Estimating and Financial Control Structural Principles - Residential Construction
2011	Cert IV Training and Assessment (TAE)	Gained Qualification from Box Hill TAFE
2011	Cert IV Building and Construction	Gained Qualification from Housing Industry Association
2011	"Green Skills for Trades"	2 1/2 day course at HIA
2012	Casual Teacher Holmesglen	Structural Principles and Building Code

## 2. Community Activities

1982-4 (Approx)	Volunteer - "CERES"	CERES was just starting up. I helped set up the community gardens group and once running had a plot for a couple of years
1987-88	Inaugural Chairperson "Save Riversdale Park"	Opposed the Camberwell Council proposal for a wave pool complex in the park. Council eventually redeveloped the Ashburton pool which had the support of the residents. (No wave pool)
1989-91	Inaugural Chairperson "Friends of Riversdale Park"	We negotiated with Camberwell Council to improve maintenance, plan and build a new playground and to produce a masterplan for the park.
1990-91	Secretary and then Chairperson "Camberwell Junction Structure Plan - Residents' Interest Group"	We held approximately 40 meetings over 18 months. The group provided feedback and input to the consultants and officers preparing the plan. The group consisted of a diverse range of people - some possessing considerable technical expertise.
1992-95	Inaugural Chairperson "Canterbury Cougars Basketball Club"	I oversaw the creation of club rules and philosophy. The club grew from 3 to 11 teams in 4 years.
1995-99	Inaugural Chairperson and then Treasurer "Hawthorn Basketball Association Junior Committee"	I oversaw the setting up of this committee. We ran a Saturday afternoon competition involving 200 teams and 1500 players. I also took responsibility for the season and finals fixtures.
1997-99	Board Member "Hawthorn Basketball Association"	
2018-19	Convenor Melbourne EV Branch Renew	
2019-20	Co-convenor Melbourne Branch Renew	

## 3. Personal Philosophy, Priorities and Interests

General	I am a concerned, caring and well informed person. My particular concerns are human justice, human rights and welfare, and a sustainable environment. I prefer to work with like minded people, in any way that I can, in order to make a positive contribution.
Technology	Technology has been a lifelong interest. I built transistor radios as a teenager. I am computer literate. I have proficiency with the use of Microsoft Word and Excel, and QuickBooks. I have a particular interest in reducing damage to the environment. I try to include energy and resource efficient design, construction techniques, and appliances into my building projects.
Building	I have been making things all my life. Building is my true love. Planning and creating beautiful and efficient components and structures has given me a great deal of pleasure and satisfaction.
Finance	I have the understanding and experience of finance and accounting necessary to take control. As in all things, I adopt a common sense "from first principles" problem solving methodology.
Community Groups	My experience and knowledge of the strengths and weaknesses of volunteer organisations is broad.
Sport	I play competition table tennis.