

Memberships:

trading as RENEW AUSTRALIA

BOARD MEMBER NOMINATION INFORMATION GUIDE

Name: James (Jim) Castles	

PLEASE NOTE THIS INFORMATION BELOW THIS LINE WILL BE PROVIDED TO RENEW MEMBERS ONLINE TO INFORM THEIR ELECTIONS TO THE ATA (trading as Renew Australia) BOARD

Briefly outline your current and former employment history

<https://www.linkedin.com/in/jim-castles-6b31279/>

Please attach your CV or a link to your LinkedIn profile.

Briefly outline other Directorships held and current membership of other organisations (if any)

I served on Sustainable Living Foundation Council as normal member for two years from 2010. SLF holds a broad and positive agenda for a sustainable future and experience on the Council there dealt with tensions between:

- scale of the change vs scale of organisational resources and influence.
- pragmatic action that is possible now vs philosophical ideals to be concurrently upheld.
- interpersonal tensions between equally committed individuals on the Council, who have differing views on proper pathways forward.

Currently School Council President (coming up to 3 years) at Richmond West PS, a wonderful school of inclusion and diversity, which also has had an injecting room medical facility built next door. RWPS is attempting to avoid a being dragged into a culture war and attempting to focus on its primary purpose - thriving children.

Why are you interested in joining the Renew board? What is your commitment to sustainability?

Why is sustainability important to you? Are you currently a member of the Renew? Do you have other links in the sustainability sector?

I have two kids who will inherit an earth in a lesser state than when I grew up. I've been working to improve that situation for over twenty five years. I've been a member of Renew/ATA for this time and its purpose aligns with my own.

How would you add value to the Renew Board?

I am interested in improving Renew's capability, capacity and impact in the community beyond its core membership. In part, this means leveraging the learning, networks and reach of the membership. It also means influencing the membership such that they become more powerful advocates. In other words, increasing peer to peer respect and hence value of the broader Renew community.

My experience at SLF and RWPS demonstrates the value of inclusive process, agreed decision making, clear and agreed agendas/goals etc. In terms of working in governance roles, it is clear to me compassion is critical.

My work in larger organisations suggests there are big environmental gains by building trust, and hence capacity, to cooperate in risk taking behaviour.

What skills, experience, networks, other benefits or resources could you contribute to the Renew Board?

Service on the Renew board requires a time commitment equivalent to approximately 10-15 working days p.a. mostly outside normal business hours. Can you confirm that you are able to meet this requirement?

YES

Are there any limitations to the degree of your involvement in Renew?

I am not a wealthy person, and must remain mindful of where my income flows from and priorities for its earning. However, in five years in governance roles I've never missed a meeting.

Are there potential conflicts of interest that could arise from your employment, other directorships, membership of other organisations or your personal, business or financial interests?

Please provide details.

Nil.